BOARD OF GOVERNORS

CHAIRPERSON
DR HEATHER MODLIN
Canada

LEE LOYNES
South Africa

DR LEON FULCHER
New Zealand

DR TUHINUL ISLAM
Bangladesh

JESSICA HADLEY
Canada

OKPARA RICE
USA

SIMON WALSH
Australia

MARTIN STABREY
South Africa

ZIGWANBINESII CHARLES
Canada

ANDY LEGGETT
Canada

KIRAN MODI
India

KARI SISSON
USA

JAMES FREEMAN
USA

ZENI THUMBADOO
South Africa

JENNIFER DAVIDSON
Scotland

MARK STROTHNER
USA
HEADLINE SPONSORS

ACADEMIC SPONSORS
Mount Royal University, Algonquin College, Lakeland College, St Lawrence College, Medicine Hat College, Lethbridge College, Red River College, Grant McEwan University, Humber College, Mount St Vincent University, Lambton College, University of Victoria, New Brunswick Community College, Loyalist College, Mount Royal University, Ryerson University, Douglas College, Seneca College, University of the Fraser Valley, NSCC, Centennial College

ORGANISATION and ASSOCIATION SPONSORS
Child and Youth Care Association of Alberta, Homebridge Youth Society

INDIVIDUAL MONTHLY SPONSORS (Full or Part year)
Homebridge Youth Society staff, Fernando Nunes, Don Fasciano, Heather Modlin, Kelly Shaw, CYCNow Central East Ontario, Ian Milligan, Lee Loynes, Jody Rhodes, Frank Delano
CYC-Net Board of Governors

CHAIRPERSON’S REPORT

It’s hard to believe another year has passed, and what a historic year it has been. We spent the entire time in the grip of a deadly global pandemic. We witnessed the unfolding of climate change disasters with a record number of floods, hurricanes and wildfires. We experienced political instability, in many jurisdictions, influenced by nationalistic, xenophobia, neoliberal capitalism, religious extremism. Social justice issues – structural inequality, poverty, racism, sexism, colonialism - remained at the forefront of the public conversation. In Canada, over 6000 graves of Indigenous children were found on the grounds of former residential schools. The planet is hurting and so are its people. Children, youth, families and communities are struggling to deal with unprecedented loss – of lives, of innocence, of social connection. More than ever, child and youth care workers have had to step up – and they have.

At CYC-Net we have heard many stories about the heroic work being done by child and youth care workers around the world, often putting themselves at risk to ensure that others are supported - spending weeks in lockdown with the young people, walking through communities with food baskets, creating virtual games and activities, spearheading outdoor adventures, responding to ever-increasing crisis. We are proud to be part of this field and pay tribute to child and youth care workers, the unsung heroes, across the globe.

Now, onto CYC-Net. The CYC-Net Board of Governors is comprised of individuals representing many facets of child and youth care practice, from many parts of the world. As a collective, the board is committed to furthering the mission of CYC-Net, “to promote and facilitate reading, learning, information sharing, discussion, networking, support and accountable practice amongst all who work with children, youth and families in difficulty.” The bulk of this work is carried out by CYC-Net’s Chief Operating Officer Martin Stabrey and administrative lead, Carina Lewis.

The core of CYC-Net is our website. CYC-Net continues to provide the largest open-source library of child and youth care (and related) material in the world. The site is used daily by practitioners, managers, students, academics, and others, with an average of 1600-1700 visits per day. Our Facebook discussion groups stand at nearly 4000 members and growing.

CYC-Online, our monthly journal, continues to flourish with generous submissions from many practitioners, educators, trainers, and others connected to the child and youth care field. We appreciate the involvement of everyone who has contributed to the success of CYC-Online, past and present, especially our editors and regular columnists.

The CYC-Net Press has continued to grow and to support CYC-Net with income from book sales and journal subscriptions for Relational Child and Youth Care Practice. The editorial team for RCYCP - Aurora De Monte, Dr. Jaspreet Bal, Dr. Rika Swanzen and Dr. Thom Garfat, has done an excellent job of producing relevant and thought-provoking issues of the journal throughout the past year.

In 2020 CYC-Net became incorporated in Canada as a separate, yet connected, entity - CYC-Net Canada. The board members of CYC-Net Canada are the Canadian members of the CYC-Net International board – Thom Garfat, Andy Leggett and Heather Modlin – and Martin Stabrey. The establishment of CYC-Net Canada creates opportunities for us to engage in country-specific advocacy, research and resource development. At this stage, we are exploring options and open to suggestions.

As a charitable organization overseen by volunteers, CYC-Net relies heavily on donations and sponsorship for survival. Much of our discussion over the past year has focused on the sustainability of CYC-Net, and potential new initiatives to generate additional income. We are very appreciative of the individuals and organizations that have supported CYC-Net over the years – we would not be here without you.

I would like to thank all members of the Board of Governors for their valuable input throughout the year and their willingness to hang in there through the toughest of times. In particular, I must acknowledge the significant contribution made by Martin Stabrey as the CEO and, often, sole employee of CYC-Net. Martin consistently goes above and beyond to ensure that CYC-Net remains interesting and viable. We would not be here without him.

Although we have been through, and are still engaged in, a period of worldwide crisis, we know, as child and youth care workers, that crisis creates opportunity. I remain hopeful that our experiences of the last year create opportunities for a better tomorrow and child and youth care workers will lead the way.

Hope is like a bird that senses the dawn and starts to sing while it is still dark. - Author unknown

Dr. Heather Modlin
Chairperson, CYC-Net
QUICK HIGHLIGHTS

Discussion Groups Membership
(as at 31 March 2021)

Annual Web Site Page Views
7,279,901

External web links to CYC-Net
3,419

CYC-Net App Users
684

Consecutive months CYC-Online journal published
265

Individual web users during the year
3,388,855
This year I start this report with the same words I used last year: “It’s the oldest cliche in business that says ‘a lot happened this year’”. Never have these words been more appropriate.

The start of 2020 into 2021 saw the Covid-19 pandemic sweep across the world. While it initially seemed like something that would soon pass, our lives have forever been changed by it. And none more than our colleagues in the child and youth care profession. Workers on the front line were quite literally on the front line when dealing with the hazards and fallout of the pandemic. To those who steadfastly remained at their posts, often at great personal danger, to care for the children who otherwise would have nobody else, we salute you as true heroes of these uncertain times.

The past year at CYC-Net has seen my responsibilities grow to include becoming the managing editor of our monthly journal, CYC-Online. I wish to thank my predecessor, James Freeman, for the years of dedicated service he has offered as managing editor. CYC-Online remains one of the core offerings of CYC-Net and in March 2021 we published our 265th consecutive monthly issue. My personal thanks go out to our regular column writers in CYC-Online: Dr Kiaras Gharabaghi, Jack Phelan, Hans Skott-Myhre, Dr Leon Fulcher, Doug Magnuson and Garth Goodwin. Our web site maintains it’s dedicated user base of many thousands of daily visitors while our CYC and CYC Student discussion groups on Facebook hosted an increased number of members, now totalling nearly 4000. Our CYC-Net Android and iOS apps also remain as valuable connections for those workers with mobile devices and who don’t necessarily have the time to sit down at a computer during their busy work day.

The CYC-Net Press has seen two new text book titles added this year: Relational Child and Youth Care in Action (Heather Modlin, James Freeman, Christine Gaitens and Thom Garfat - editors) as well as Tiny Chunks of Wisdom: Observations on Relational Work with Children, Youth & Adults by John M. Digney and Maxwell Smart. Our subscription based journal Relational Child and Youth Care Practice is now in it’s 33rd volume and is an entrenched offering at many academic libraries around the world.

As usual I end by thanking our generous supporters for their loyal individual, organisational and academic sponsorship of CYC-Net. It is only with the support of these groups that CYC-Net is able to remain open access and free to all. I also wish to thank the many volunteers who give freely of their valuable time and skill to assist CYC-Net to improve it’s offerings.

Martin Stabrey
# INCOME STATEMENT
as at 31 March 2021

## INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>110 503</td>
</tr>
<tr>
<td>Organisational, Association and Academic subscribers</td>
<td>746 277</td>
</tr>
<tr>
<td>CYC-Net Press</td>
<td>380 333</td>
</tr>
<tr>
<td>Individual sponsors</td>
<td>43 891</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>ZAR 1 281 004</strong></td>
</tr>
</tbody>
</table>

## EXPENDITURE

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accommodation</td>
<td>-</td>
</tr>
<tr>
<td>Bank Charges</td>
<td>11 394</td>
</tr>
<tr>
<td>Cleaning and Consumables</td>
<td>8 200</td>
</tr>
<tr>
<td>Electricity</td>
<td>21 766</td>
</tr>
<tr>
<td>Webs/App/Social media maintenance and coding</td>
<td>702 798</td>
</tr>
<tr>
<td>(CYC-Net, RCYCP, CYC-Net Press)</td>
<td></td>
</tr>
<tr>
<td>Postage, Packaging and Stationery</td>
<td>4 340</td>
</tr>
<tr>
<td>Promotional expenses</td>
<td>9 350</td>
</tr>
<tr>
<td>Rent Paid</td>
<td>132 000</td>
</tr>
<tr>
<td>Salaries</td>
<td>276 000</td>
</tr>
<tr>
<td>Subscriptions - online services</td>
<td>98 346</td>
</tr>
<tr>
<td>Travel</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td><strong>ZAR 1 264 194</strong></td>
</tr>
</tbody>
</table>

## BALANCE SHEET

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td><strong>ZAR 126 310</strong></td>
</tr>
<tr>
<td>Goodwill</td>
<td>100 000</td>
</tr>
<tr>
<td>Stock of books</td>
<td>9 500</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>16 810</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>RESERVES AND LIABILITIES</strong></th>
<th><strong>ZAR 126 310</strong></th>
</tr>
</thead>
</table>